

Social Justice Leadership Badge

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The Social Justice Leadership Badge is for students who want to be an agent of change. The program will give students of all identities the opportunity to understand systems of oppression, privilege, identity development, and strategies to create a more fair and just world.

The Social Justice Leadership Badge is part of a greater WP LEADS badge series managed by the office of Campus Activities, Student Leadership. WP LEADS is a set of digital badges that students can earn through their participation in extra-curricular experiences that includes attending workshops and speakers, participating in community service and civic engagement activities.

BADGE PROCESSES

- **Point system for approved activities.** Approved activities are posted and managed on Pioneer Life. Attendance is tracked by either swiping student ID card into a swipe-card reader or signing in with student 855# and/or student ID.
- **Automatic enrollment to Social Justice Leadership Badge.** Automatic enrollment to for a Social Justice Badge occurs when a student participates in an activity that counts toward the digital badge requirement. The student can track their progress by logging on to Pioneer Life. Badges are automatically loaded onto their Engagement Portfolio in Pioneer Life.
- **Students can complete the requirements at their own pace.** Approved activities that satisfy the badge will be offered regularly throughout the semester. Students will be able to choose their own adventure and select workshops and opportunities that align with their personal goals and availability. One FAST TRACK Social Justice Leadership Retreat will be offered once a year.
- **Students can earn multiple digital badges.** Approved activities are coded and can satisfy multiple digital badges such as leadership, civic engagement and professional preparation. Badges are loaded onto student's Engagement Portfolio in Pioneer Life automatically.
- **Assessments and reports.** Assessments and reports are performed with Pioneer Life to determine student involvement in each badge area, as well as specific event types.
- **Social Justice Leadership Badge (SJLB) branding and avatar.** Approved activities will be advertised on Pioneer Life and the WP LEADS web page (under Campus Activities, Service and Leadership), Center for Diversity & Inclusion website, and social media. Printed posters will feature a badge "icon" of a fist – a universal symbol for social justice.



Social Justice
LEADERSHIP BADGE

LEARNING GOALS AND OUTCOMES

Student participation in WP Social Justice Leadership badge will result in:

- Transformative learning designed to gain perspective and enhance understanding of inequalities that exist in society; in addition, analyze local and national issues.
- Students will be able to acknowledge their privileges, contextualize their own experiences and be able to articulate their identities and the intersection of these identities.
- Students will be able to recognize the diversity of identities in other participants and utilize this knowledge into the building of meaningful relationships with peers.
- Students will understand the nature of power, privilege and oppression.
- Students will be able to define social justice and understand the value of advocating for a socially just world.
- Students will be able to describe and exemplify ways to create positive change and promote inclusion on campus and in their communities.

BADGE REQUIREMENTS

The Social Justice Leadership Badge (SJLB) is designed for students of all academic levels. SJLB can be completed by attending four workshops and participating in a civic engagement activity. A fast track retreat will be provided once a year that will satisfy requirements for the badge. Satisfactory completion of the badge results in:

- Certificate of completion.
- Invitation to annual recognition ceremony.
- Invitation to elevated leadership development opportunities to include conferences and other WP invite-only functions.

MODULES OF BADGE

- **Social Justice Leadership Badge 101 Workshop**
- **There will be two tracks: Identity and Environmental Justice.** “Choose Your Own Adventure Approved Workshops” for either track. Complete 1 page reflection at completion of workshop for credit. Submit reflection paper on Pioneer Life.
 - Identity Development Track (select 3)
 - Environmental Justice Track (select 3)
- **Civic Engagement Activity**
- **Optional FastTrack Social Justice Leadership Retreat (2 Day)**, limited seating on a first come-first serve basis. Waitlist for graduating seniors will be initiated.

ASSESSMENT OF BADGE

- Completion of pre-post self-assessment reflective of learning outcomes.
- Reflection papers for each workshop will be collected. Rubric reflective of learning outcome will be used to assess understanding and application.
- Certificate completion survey will be administered to gauge student satisfaction with the program and collect recommendations.
- Participation and student profile is tracked via Pioneer Life.